Slí nua

Join the Slí Nua specialist network

Four open calls for experienced freelancers in career services and organisational development

i About Slí Nua

Slí Nua combines **experienced trainers, practical learning and personal guidance** to help individuals and organisations develop the skills they need, with support tailored to their goals, from first conversation to real-world application. Based in Ireland, we serve clients across Ireland, Europe, the GCC region and Africa.

ii Open calls

ROLE	PILLAR	DELIVERY
CV & Application Writing Specialist	Careers	Remote · assignment-based
Career Development & Interview Coach	Careers	Remote · session-based
Portfolio & LinkedIn Profile Specialist	Careers	Remote · assignment-based
Organisational Development Coaches & Facilitators	Creative	Online · hybrid · in person

HOW TO APPLY In each call, choose **one service or several**; there is no need to apply for all. Send **one email per call** with **one offer** covering all the services you choose in that call.

iii Is this you?

Beyond skills, we look for people who share how we work:

- ✓ Do you **love working with people** and enjoy helping them move forward?
- ✓ Do you **value respect, trust and confidentiality**?
- ✓ Do you take **pride in quality** and attention to detail?
- ✓ Are you **comfortable working remotely** with digital tools?
- ✓ Do you **listen first**, then guide with empathy and honesty?
- ✓ Are you **curious and open** to different cultures, backgrounds and languages?
- ✓ Are you **reliable**: you meet deadlines and keep the team informed?
- ✓ Do you **keep learning** and welcome feedback?

iv Terms common to all calls

- **Status.** Engagements are freelance (independent contractor). This call is not an offer of employment, and joining the network does not guarantee a minimum volume of work.
- **Fees per deliverable, not per hour.** For each service, quote a fixed price in EUR for the finished deliverable and the time you need to deliver it. State your VAT status and what the price includes. Fees are agreed in writing before work starts.
- **Tax & insurance.** Contractors are responsible for their own tax, social insurance and, where relevant, professional indemnity insurance.
- **Confidentiality & data protection.** You will handle clients' personal data. Selected specialists sign a confidentiality and data-processing agreement and work in line with the GDPR and Slí Nua's quality standards.
- **Allocation.** Work is offered according to client demand, expertise, availability and language capability.

v How we select

Relevance of your experience to the services you choose · **Quality** of samples, references and, if shortlisted, an interview or short practical exercise · **Fit**: personal approach, languages, availability and value for money.

You may apply to more than one call: send **one email per call**, using the subject line shown on that call's page. Applications are reviewed on a rolling basis; Slí Nua may update or close any call as its needs evolve.

Slí Nua welcomes applications from professionals of all backgrounds and is committed to inclusive, human-centred development.

Organisational Development Coaches & Facilitators

Join an international network shaping leadership, culture and collective progress

PILLAR	LOCATION	CONTRACT	DURATION	DEADLINE
Creative	Online · hybrid · in person	Freelance, per project	Ongoing network	Rolling, reviewed as received

1 Purpose

Slí Nua Creative designs and delivers tailored coaching, workshops, facilitation and organisational development programmes for organisations, leadership teams, boards and communities. We are building a pool of experienced **coaches, facilitators, trainers and consultants** to engage as projects arise. We welcome new ideas as well as our core services.

2 Areas of expertise

ONE CALL · ONE EMAIL · ONE OFFER Choose **one or several** areas; no need to apply for all. Send **one application** with **one financial offer** covering them all.

Strategy & alignment

- Organisational assessment & gap analysis
- Strategic planning & facilitation
- Innovation & transformation programmes

Leadership & teams

- Leadership & management development
- Team building & effectiveness
- Coaching for leaders (individual & group)

Culture & governance

- Stakeholder engagement & culture
- Participatory decision-making
- Mediation, conflict resolution & governance

Beyond these areas: we are open to proposals in capability building, creativity, inclusion and human-centred transformation.

3 Your profile

- Track record in coaching, facilitation, training, consulting or OD with organisations, teams or communities.
- Strong facilitation, communication and collaboration skills.
- Adapts interventions to different needs and cultural contexts.
- A practical, inclusive, human-centred approach.

4 How you will work

- Assignments may cover design, coaching, workshops, facilitation, consulting and evaluation.
- Each has its own agreed scope, deliverables, timeline and budget.
- Coordination with the Slí Nua Creative team, under agreed quality and confidentiality standards.

5 What to send

A · Technical offer

1. CV or profile: qualifications and expertise.
2. Areas chosen and proposed services, incl. new topics.
3. Two past assignments: audience, service, outcomes.
4. Two professional references.
5. Country, delivery formats, availability, languages.

B · Financial offer (EUR, per deliverable), e.g.:

- A half-day or full-day workshop (design + delivery)
- A coaching programme (e.g. 6 sessions)
- An assessment, report or facilitated process

One offer for all areas chosen. Price each **deliverable**, not an hourly rate, with the preparation and delivery time it needs, VAT, and whether travel is extra. Final fees are agreed per project.

APPLY BY EMAIL

getthatjob@slinua.org

SUBJECT

`[SNCreative] EOI - Slí Nua Creative Network`

Shortlisted professionals may be invited to an introductory conversation and contacted as suitable projects arise. See page 1 for common terms.